

Pupil Premium

The Pupil Premium is government money designed to help disadvantaged children and young people do well at school. The funding is allocated to our school for children;

- who have been in receipt of free school meals (FSM) at any point in the past 6 years
- who have been continuously looked after for the past six months
- who are adopted from care under the Adoption and Children Act 2002 or who have left care under a Special Guardianship or Residence Order
- for children whose parents are currently serving in the armed forces, or whose parent /guardian is in receipt of a pension from the MoD

The Principles of Pupil Premium at Tenacres:

- We ensure that teaching and learning meets the needs of all the children
- We ensure that appropriate provision is made for children who are vulnerable, this includes ensuring that the needs of socially disadvantaged children are adequately assessed and addressed
- In making provision for socially disadvantaged children we recognise that not all children who receive Free School Meals/Ever 6 children are socially disadvantaged
- We also recognise that not all children who are socially disadvantaged qualify for Free School Meals/Ever 6. We reserve the right to allocate the Pupil Premium Funding to support any child or group of children the school identifies as being socially disadvantaged
- Pupil Premium Funding will be allocated following a needs analysis, which will prioritise individuals, groups, classes or year groups
- To facilitate and sustain parental engagement and support through initiatives such as one to one parent, teacher meetings to review progress, attainment, curriculum opportunities, support in school, target setting for school and home. This is to further strengthen links and continuity with approaches and support ...

Schools are held accountable for the spending of these monies in regard to eligible pupils and their progress and achievement.

Tenacres is committed to providing effective resources, enrichment opportunities and ensuring vital support is in place for these pupils to improve their academic outcomes. We aim to achieve this through key objectives as detailed below.

In 2014/15 funding was used to support pupil progress in a number of ways, including:

- The creation of the 'Starlight Room' for all Year groups - providing specialist provision, providing support for behavioural, social and emotional needs. In addition speech and language provision.
- Targeted intervention programmes for individuals and groups.
- Language Link assessments and speech and language support.
- Increased Teaching Assistant support as needed to increase progress towards targets.
- Local Authority training to support Language Link interventions.
- Achievement for All initiative (AFA)
- Further curriculum enrichment i.e. additional Forest School sessions
- Attendance initiatives

Activity	Intended Impact	Actual Impact
Creation of the 'Starlight Room'	To support children in Years R-4 in developing their BSE skills including perseverance, resilience and self management. To further develop speech and language skills. Provide a designated 'safe' place for all children, in particular KS2 children.	Nearly a third of the children in the school accessed the Starlight Room at some point in the year. Over a quarter were children eligible for Pupil Pre. Average scores increased on interventions such as Friendship from 44 to 63.
❖ Increasing TA hours	To provide smaller teaching groups/1:1 work to accelerate progress	All children were able to access learning with this additional support. Points Progress of the children reflects the impact of this provision from the Autumn to the Spring & Summer terms.
❖ To use Language Link in Reception & KS1 to improve speech and language outcomes.	To improve language skills of the children in Reception by identifying areas of weakness. Staff trained in delivering initiative.	The assessment showed that the children had major difficulties in certain aspects: <ul style="list-style-type: none"> • Concepts • Instructions • Negatives Intervention was targeted around these specific areas. The outcome : Average Standard Score

		<p>increase=18 Average Percentile Rank increase= 33% 50% of the children in LL intervention have now reached age expectations and passed. 40% of PP children in LL intervention have now passed.</p>
❖ Curriculum Enrichment - visitors, coach travel, first hand experiences and additional provision/sessions including Forest School and gardening	To ensure that all children have access to affordable school trips and curriculum enrichment, removing the potential barrier of cost. Additional sessions to develop BSE to enable learners to access all areas of learning.	Achieved; all children went on a visits over the academic year from R - Y4 further enriching the curriculum. Children accessed additional Forest School sessions impacting on their self management during class based sessions.
❖ Implement targeted interventions including specialist provision with learning support.	Targeted interventions to ensure children make at least expected progress. Interventions include Nurture, Social Skills, Speech and Language, Reading, Writing and Maths and Motor skills	Rapid Reading & Phonics On average children progressed through 3 of the RAPID reading stages. The average score increase for reading objectives for those in RAPID interventions was 35.
❖ Achievement for All	Continue and complete programme in the Autumn term. Focussed support, including family conversations, for target groups of vulnerable learners. Use of the elements of AfA to continue the action plan created at the start of the programme.	<p>Progress made by target group 1 (over 5 terms) across 2 year programme: Current year 3: Rdg APS 12.8 Wtg APS 13.2 Math APS 13.8 Year (2014/15): Rdg APS 17.7 Wtg APS 17.5 Math APS 18.6</p> <p>Progress made by target group 2 across 2 year programme, 4 terms: Current year 4 Rdg APS 7.5 Wtg APS 6.1 Math APS 4.8 Current year 2 Rdg APS 10.6 Wtg APS 10.4 Math APS 11.4</p> <p>Other areas of impact: Development and monitoring of Home-School diaries Assessing learning environments and children's access and independence. Introducing Pupil Passports to support Family conversations, SMART target setting.</p>
❖ Attendance initiatives	Activities included before and after school provision and associated transport costs	Compared to 2013/14 and with an increase of children eligible for Pupil/Pre overall attendance for 2014/15 increased by 1.2%

		to be in line with national expectations. Unauthorised attendance decreased from 1.5% to 0.5%. Late arrival to school decreased from 3.2% to 1.5%.
--	--	--

Activity	COST
Staffing	£61,163
Language link, curriculum enrichment, intervention resources, attendance initiatives	£11,718
Starlight Room	£3000
AFA	£640
Attendance	£550

Pupil Premium funding in 2015/16 is being used as follows:

- Maintaining provision that is currently in place.
- Continued support for children to achieve the threshold in Language Link
- Pastoral support for individual children to improve well-being, self-image and self esteem.
- Support in phonics, fine motor skills, speech and language and reading.
- Addressing barriers to learning through nurture groups, staff training, access to specialist support and resources.
- To assist learning in the Curriculum and enhance classroom performance through staffing support, learning environments and resources, topic related visits to school, music tuition.
- Providing enrichment beyond the curriculum such as after school clubs, creative play possibilities, non-curriculum school visits, arts activities.
- Parental engagement and support.
- To purchase Rapid Writing initiative & staff training .
- To offer additional support to pupils with English as an additional language.
- Maintain the improvements in attendance.

Pupil Premium in Early Years is allocated to:

- New intake book bags and uniform vouchers for children eligible for free school meals
- Music session by peripatetic music teacher
- Talking Toast Time
- EAL training
- Classroom resources:
 - Puppet theatre
 - Interactive maps
 - Jimbo Fun Box
 - Interactive lights